



Sustainable Procurement Policy

Norwood Medical is committed to being a socially responsible organization. We strive to provide our products and services in a manner consistent with the sustainable use of resources. In order to accomplish this, we need to ensure that we as well as our suppliers and contractors are operating in an environmentally responsible manner. In addition to using resources wisely, our suppliers must comply with all applicable environmental laws, rules, and regulations.

We source locally when possible to promote the local economy and reduce transportation costs and harmful emissions. We also promote diversity by giving equal opportunities to suppliers owned by diverse groups (woman, veteran, minority, small business, and hub-zone). Norwood Medical promotes sustainable procurement through environmental certifications, recycling programs, energy conservation, respecting human rights, compliance with hazardous materials initiatives, and waste reduction efforts.

Certifications

One factor in determining whether a new supplier will be considered is ISO 14001 certification. The Company's Supplier Survey asks if the prospective supplier is certified, and if so, to provide a copy of the certification. Preference will be given to suppliers who are ISO 14001 certified.

Recycling

The Company supports and encourages recycling of various materials. The Company recycles various metals, packaging and office paper, and we encourage our suppliers to recycle as well. We are committed to using recycled-content products where doing so makes environmental and economic sense. For example, almost half of our packaging supplies come from recycled materials.

Energy

The Company will be responsible for reducing energy consumption through various means and requests its suppliers to take similar measures. One such method undertaken by Norwood Medical has been replacing outdated, inefficient lighting with current LED fixtures.

Human Rights

The Company expects its suppliers to be committed to human rights. We expect our suppliers to not use child labor, prison labor, indentured or bonded labor, human trafficking, or modern day slavery. All employees should be able to verify they are legally eligible for employment. Our suppliers need to comply with all applicable wage and labor laws, treat their employees with dignity and respect, and have systems in place to deal with coercion or harassment. Discrimination of any type will not be tolerated. Our suppliers are expected to provide a healthy, safe operating environment for their employees and

enforce good safety practices with proper safety equipment. Information on Norwood Medical suppliers' safety and environmental programs is collected and analyzed to ensure compliance.

Conflict Minerals, RoHS, REACH

The Company is committed to being conflict mineral free. Norwood Medical has verified our existing materials to be conflict free and require all new suppliers to certify on the Supplier Survey that they are conflict-mineral free as well. Norwood Medical also ensures all purchased materials are RoHS and REACH compliant.

Waste Reduction

Norwood Medical is committed to reducing waste through electronic means. Electronic purchase requisitions are utilized internally, and purchase orders are sent to our suppliers electronically. We request that all suppliers submit invoices electronically to our accounts payable department. Payments are made to our suppliers via ACH processing.

Many other internal processes have been converted to electronic versus paper-based, and we are regularly looking for additional ways to reduce paper consumption. We ask our suppliers to not only help us reduce our paper consumption, but to identify ways to reduce paper throughout the supply chain.